ADVOCACY & MEDIA TOOLKIT

August 2021
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INTRODUCTION

YWCA

YWCA is on a mission to eliminate racism, empower women, stand up for social justice, help families, and strengthen communities. We are one of the oldest and largest women’s organizations in the nation, serving over 2 million women, girls, and their families.

At YWCA, we are eliminating racism and empowering women. We will get up and do the work until injustice is rooted out, until institutions are transformed, until the world sees women, girls, and people of color the way we do: Equal. Powerful. Unstoppable.

YWCA has been at the forefront of the most pressing social movements for more than 160 years — from voting rights to civil rights, from affordable housing to pay equity, from violence prevention to health care reform. Today, we combine programming and advocacy in order to generate institutional change in three key areas:

- Racial Justice and Civil Rights
  *increasing equal protection and equal opportunity for people of color*
- Empowerment and Economic Advancement of Women and Girls
  *increasing economic opportunities for women and girls of color*
- Health and Safety of Women and Girls
  *improving the health and safety of women and girls of color*

Eliminating racism.
Empowering women.
Our mission lives in the soul of everyone at YWCA, because we demand a world of equity and human decency.
WEEK WITHOUT VIOLENCE

For more than 20 years, YWCA has set aside one week in October as a Week Without Violence—a week when YWCAs join as part of a global movement with World YWCA to end violence against women and girls. This year, Week Without Violence will take place from October 18-23, 2021.

Through our work as the largest network of domestic and sexual violence services providers in the U.S., we know that not all violence is acknowledged or responded to equally, and that some victims go unrecognized altogether. Our focus on gender-based violence—which recognizes a spectrum of violence, including but not limited to, intimate partner violence, sexual assault, trafficking, and harassment, and which is too often compounded by experiences of racism and racial violence—allows us to address, educate, and take action around myriad issues that impact our communities.

THIS TOOLKIT – AUDIENCE AND PURPOSE

Week Without Violence is an ideal time to raise awareness and advocate for ending gender-based violence and racial violence in your community and across the country. Your voice is critically important, and YWCA can help amplify it. Your experiences, stories, interest, and action can increase government funding and resources, strengthen protections, and enhance awareness. This toolkit was created to educate, engage, and empower you to make your voice heard with elected officials and decision makers. It provides a broad range of advocacy, social media, and technical assistance resources to enable your participation in this year’s Week Without Violence. You’ll find tools and strategies to engage on social media, to educate others about gender-based violence and how its impacts are compounded by racism and racial violence, and to advocate to your elected officials to support polices that will eliminate racism, end gender-based violence and support survivors – including through YWCA’s ongoing advocacy urging policymakers to declare racism a public health crisis.

WHY YOU SHOULD JOIN WEEK WITHOUT VIOLENCE

We believe that everyone deserves to be safe and free from racism, violence, abuse, and threats. However, compounding issues of violence against women and racism continue to impact the lives of countless women and their families across the United States. Women and girls of all ages, income levels, racial and ethnic communities, sexual orientations, gender identities, and religious affiliations experience violence in the form of...
domestic violence, sexual assault, dating violence, stalking, and trafficking, which is compounded by experiences of racism and racial violence.

Even if your organization does not offer programming specifically designed to support survivors, you likely know and come into contact with survivors of gender-based violence with compounding experiences resulting from racism and racial violence:

• 1 in 5 women has been raped in her lifetime; every two minutes another American is sexually assaulted
• 1 in 3 young girls is a victim of physical, verbal, or emotional abuse in the United States
• 1 in 4 women will experience domestic violence within her lifetime—and more than 4 women are murdered by their partners each day
• Intimate partner violence is the immediate cause of homelessness for almost half of homeless women, and over 90% of homeless mothers have experienced severe physical or sexual abuse

At YWCA, we imagine a world without violence. We know that together, we can end gender-based violence and racial violence. And we invite you to join us for Week Without Violence 2021. Please use this guide to inform your WWV 2021 efforts—and don’t forget to register your events on your Week Without Violence dashboard.

We understand that the novel coronavirus crisis continues to present challenges for local YWCAs, which may limit your capacity to participate and host events. You can request guidance and support by emailing weekwithoutviolence@ywca.org.

Our collective efforts can root out injustice, transform institutions, and create a world that sees women, girls, and people of color the way we see them: Equal. Powerful. Unstoppable. Join Us for Week Without Violence 2021!
HOW CAN MY YWCA GET INVOLVED?

Given YWCA’s mission and our network’s historical commitment to women’s health & safety, every YWCA can and should participate in the 2021 Week Without Violence. However, you may be wondering how your YWCA can meaningfully participate in Week Without Violence this year, given limited capacity and ongoing challenges created by the COVID-19 pandemic.

The good news is that there are still many opportunities to engage your community in the effort to end gender-based violence, racial violence, and support survivors. Because all YWCAs serve unique communities, each YWCA will need to engage in a way that fits their individual needs, capitalizes on their current capacity, and reflects their community. Not every YWCA will host a townhall, but each YWCA can find a way to engage that works for them. The following are suggestions for YWCAs to get involved in Week Without Violence 2021, listed from the lightest level of engagement to the most advanced.

As you plan your Week Without Violence activities, remember to always consider who in your community is being served by them and who is being left out. Although it might be easiest to engage in only digital advocacy this WWV, doing so would likely neglect those with unreliable internet access in your community.
ISSUE EDUCATION & SOCIAL MEDIA

- Join the open YWCA DV/SA Community and YWCA WWV Community on the YWCA Intranet to get updates and find out about WWV engagement opportunities.

- Register for Week Without Violence beginning August 13, 2021 to gain access to a digital toolbox and receive additional details concerning programming and merchandise!

- Use the Domestic Violence Community Checklist to see issues of concern for survivors in your community.

- Use the WWV Fact Sheets to learn about gender-based violence and educate your staff, board, volunteers, and community. Train your staff to answer basic questions.

- Show your support for survivors, for ending gender-based violence, racial violence, and for declaring racism a public health crisis on social media. Use sample posts and images in the media section of this toolkit to get out the word about the Week Without Violence!

- Circulate an Online Petition/Digital Pledge. Encourage your local elected officials to take a pledge to end gender-based violence and to declare racism a public health crisis. Feel free to use the YWCA WWV 2021 Policymaker Pledge, or create your own through free survey platforms like Google Forms or SurveyMonkey.

- Launch a Social Media Challenge Encourage your followers to engage in a video or photo challenge on your social media platforms. For example, some YWCAs are planning to ask supporters to take pictures of themselves holding Week Without Violence signs where they've indicated what a world without violence looks like to them.
ENGAGE THE WOMEN AND FAMILIES YOUR YWCA SERVES

 Use your email lists of clients to share action alerts on important legislation!

 Host a Virtual Film Screening / Watch Party: Platforms like Netflix are available for hosting virtual film screenings with your community, some of which have the capability of hosting discussions or Q&As after the film. Please note it is critical to confirm with a legal expert that films are either within the public domain or acquired with public performance rights to avoid running afoul of copyright laws.

 Host a Panel Discussion: Recruit speakers from within your organization, your programs, and/or your community to join a video conference and speak about their expertise and experiences around gender-based violence as well as field questions from the community. Please note, it is important to test video conferencing platforms in advance and understand platform limitations ahead of time, such as maximum caps on the number of participants.

 Invite local elected officials to issue a formal proclamation to eliminate gender-based violence and declare racism a public health crisis, then encourage them to create policies that support survivors.

 Host a brownbag lunch (in-person or virtual) for your staff and board to learn more about the barriers to voting faced by survivors of gender-based violence.

 Make a public statement about your support for survivors, for ending gender-based violence, and for declaring racism a public health crisis by issuing a press release, letter to the editor, and/or radio announcement. Use the messaging in this toolkit to craft a message illustrating the importance of preventing and eliminating gender-based and racial violence, the impact of COVID-19 on survivors, and uplifting ways to support survivors. Submit to your local media outlets, especially those that have robust online circulation.
ENGAGE YOUR COMMUNITY

- **Host a Webinar, Virtual Learning Session, or Online Workshop** Consider hosting a series—or a single virtual event—that includes a facilitator guiding participants through a training on gender-based violence, racial violence, and/or declaring racism a public health crisis. Platforms like Zoom or Adobe Connect are available for hosting video conferences, some of which also have unique features conducive to building more engaging trainings. For example, Zoom offers “breakout rooms” for participants to separate into small group discussions as well as screen sharing for workshop leaders to present PowerPoint and other multimedia. Please note, it is important to test any platform ahead of time and understand existing logistical limitations like whether there is a cap on the number of participants.

- **Host a Virtual 5k or 10k Race/Walk** During Week Without Violence, race participants can run or walk at a place and time of their choosing and then log and submit their time to your YWCA. Winners could be announced on the final day of WWV and could be featured on your social media/newsletter and receive virtual medals or an award in the mail.

- **Host a Virtual Rally, Town Hall, or Briefing** Consider partnering with other community organizations to host a video conference that includes speakers on various issues, multimedia presentations, artistic and interactive components like live polls, as well as potential local celebrity or public figure guest speakers. This is an ideal opportunity to engage your mayor, town council member, superintendent of education, public health official, state legislator, Member of Congress, or other policymakers in your community. Please note, it is important to test video conferencing platforms in advance and understand platform limitations ahead of time, such as maximum caps on the number of participants.

- **Educate voters** about issues of gender-based violence, racial violence, and declaring racism a public health crisis.

- **Declare Racism a Public Health Crisis in Your Community/City/County.** Use our tips and tools to get input from community members, contact your local legislators, and gain support for declaring racism a public health crisis, as well as commitments to take action.
WWV 2021 TALKING POINTS & MESSAGING GUIDE

During YWCA’s 27\textsuperscript{th} annual Week Without Violence — on October 18-23, 2021 — we invite YWCAs and allied groups to organize events that raise awareness about gender-based violence, racial violence, and the issues that survivors face.

This Messaging Guide provides talking points to assist you in framing communications around gender-based violence and racial violence; YWCAs’ response to racism and gender-based violence; and survivors—including their needs, solutions for meeting those needs, and the barriers survivors face.

\textit{YWCA’s Response to Gender-Based and Racial Violence}
\textit{YWCA is the largest network of domestic and sexual violence services providers in the United States.}

- More than 140 (70\%) of YWCAs around the country provide domestic and/or sexual violence services to survivors and their families

\textit{YWCA demands a world of equity and human decency by raising awareness about the impact of institutional and structural racism}

- Through laws, policies, plans, and practices, racial injustices have reinforced and perpetuated racial and socioeconomic segregation and have systematically denied equal opportunity to people of color, thus have threatened the health of Black and other communities of color since the 18th century.

\textit{Gender-Based Violence Overview}
\textit{Gender-based violence impacts the lives of countless women and their families across the United States. Women and girls of all ages, income levels, racial and ethnic communities, sexual orientations, and religious affiliations experience violence in the form of sexual assault, domestic violence, dating violence, trafficking and stalking.}

- Every 90 seconds another American is sexually assaulted.
- Out of every 1000 cases of rape, only 57 leads to an arrest, 11 are referred to prosecutors, and 7 leads to a felony conviction.
- Only half of domestic violence incidents are reported to police.
- 1 in 3 girls is a victim of physical, verbal, or emotional abuse in the United States.
- 1 in 4 women will experience domestic violence and, on average, more than 3 women are murdered by their current or former partners in the United States every day.
• 1 of every 4 homeless women is homeless because of violence committed against her and over 92% of homeless mothers have experienced severe physical and/or sexual abuse during their lifetime.

• Victims of domestic violence lose about 8 million days of paid work per year because of the violence that they experienced.

• 81% of all women have experienced street harassment. Among all women, 51% have been sexually touched, 34% have been followed, and 27% have survived sexual assault.

• Food service and hospitality workers report the highest levels of sexual harassment in the workplace and often have the least amount of employment protections.

Gender-Based Violence and Women of Color

Gender-based violence occurs across all races, ages, classes, and ethnic backgrounds, though at disparate rates and with disproportionate impacts for women of color.

• Native Americans are victims of rape or sexual assault at 2.5 times the rate of other racial groups. In fact, more than 4 in 5 American Indian and Alaska Native women (84.3%) have experienced violence in their lifetime. This includes 56.1% who have experienced sexual violence, 55.5% who have experienced physical violence by an intimate partner, 48.8% who have experienced stalking, and 66.4% who have experienced psychological aggression by an intimate partner.

• Black women experience intimate partner violence (IPV) at a rate 19% higher than that of White women. 45% of Black women experience physical violence by an intimate partner during their lifetimes, compared with 37.3% of all women.

• Black women are at an especially high risk of homicide by men compared with all women. In 2015, Black women were two and a half times more likely to be murdered by men than White women. 92% of Black female victims were killed by men they knew, and 56% were killed by current or former intimate partners. In cases where the murder weapon was identified, 59% of Black female victims were shot and killed with guns.

• In an ongoing study conducted by Black Women’s Blueprint, 60% of Black girls will experience sexual abuse before the age of 18.

• 21–55% of Asian and Pacific Islander (A/PI) women report experiencing intimate physical and/or sexual violence during their lifetime. A/PI survivors are more likely to experience abuse from multiple family members, including a spouse, and in-laws than other survivors.

• Approximately 1 in 3 Hispanic/Latinx women have experienced physical violence by an intimate partner in their lifetime and 1 in 12 of Hispanic/Latina women experienced this
violence in the previous 12 months. Additionally, a national study found 63.1% of Latina women who identified being victimized in their lifetime reported having experienced more than one victimization.

Housing and Gender-Based Violence

*Housing is the most common need for survivors of domestic violence and is often the most unmet need. No one should have to choose between shelter and safety.*

- Recent statistics suggest that on a single night in January 2017, 16% of the overall homeless population, 87,329 people, reported having experienced domestic violence at some point.
- Due to “zero-tolerance” nuisance ordinances, many landlords can evict domestic violence survivors because of the damage their abusers inflict in the apartments they lease. Women who have experienced recent or ongoing domestic violence are more likely to face eviction than other women.
- In 2014, FVPSA grantees reported 196,467 unmet requests for shelter—a 13% increase over those reported in 2010. This represents a count of the number of unmet requests for shelter due to programs being at capacity.
- Access to safe housing is even harder for some survivors. In a national survey, more than 60% of LGBT sexual and domestic violence survivors said they were denied access to domestic violence shelters. In a 2014 national study, more than half of transgender individuals who accessed homeless shelters were harassed by shelter staff or residents, and almost 29% were turned away altogether.
- By age 12, 83% of homeless children have been exposed to at least one serious violent event and nearly 25% have witnessed acts of violence within their families.

Immigration and Gender-Based Violence

*In addition to the risk of violence, immigrant women experience increased barriers to fleeing abuse due to a complex set of factors. Among those are language barriers, fear or confusion about US legal systems, financial abuse, and social isolation.*

- Immigrant status has been found to have an impact on survivors’ help-seeking behavior. A study found that Latinx immigrants were less likely than non-immigrants to seek help for domestic violence from formal agencies (6.9% vs. 14.7%).
- In a review of community-based studies, 41–61% of respondents in Asian homes reported experiencing intimate partner violence (physical and/or sexual) during their lifetime.
• 48% percent of Latinas in one study reported that their partner’s violence against them had increased since they immigrated to the United States.

• Married immigrant women experience higher levels of physical and sexual abuse than unmarried immigrant women, 59.5% compared to 49.8%, respectively.

**Economic Abuse**

*Economic abuse can have severe and lasting consequences on survivors’ economic security that undermines their ability to recover from trauma or be independent from an abuser. Economic abuse may leave survivors homeless, unemployed, or unable to access supports or resources that can help them rebuild their lives.*

• Financial abuse is experienced by 94 to 99% of domestic violence survivors and occurs across all socio-economic, educational, racial and ethnic groups.

• In a recent study, DV programs across 10 states reported that 88% of abusers controlled all finances and 73% stole money from their victims.

• DV shelters report that 74% of survivors stay with an abuser longer due to financial concerns.

• Between 1/4 and 1/2 of domestic violence victims report that they have lost a job due to domestic violence. 24% of survivors report being asked to resign or fired due to stalking at work.

• Between 35% and 56% of victims of intimate partner violence are harassed at work by their abusers.

**Domestic Violence and Voting**

*Survivors of gender-based violence face many unique obstacles and barriers to voting.*

• Survivors are often isolated from election information and voting materials by abusers. Using physical, psychological, and economic means, abusers often restrict survivors’ access to the outside world and information via the phone and internet, particularly social media platforms.

• Abusers may use intimidation or threats of violence if survivors vote or fail to vote in a specific way. For instance, Abusers may threaten to restrict survivors’ access to children, eliminate survivors’ financial support, or physically or sexually abuse survivors if they express a voting preference.

• Survivors must often supply their home address to register to vote, placing them in further danger even once they’ve left abusive partners. Only 11 states prohibit the public sharing of
voter registration lists, other states make them publicly available or permit them to be purchased.

- At least 29 of the 41 states that have Address Confidentiality Programs for survivors prevent participants’ voter records from being shared in order to keep survivors’ addresses from being sold and accessible in voter lists. However, this is not a guarantee of privacy.

- Some survivors do not feel safe going to their polling place to cast their ballot. However, 16 states require survivors to meet certain conditions in order to vote absentee. During the COVID-19 pandemic, survivors are still required to meet conditions (beyond a fear of COVID-19) in 7 states.

- Women who are worried about experiencing or sexual assault or domestic violence are much less likely to vote than women who are not worried. Women who are not worried are 26 percentage points more likely to vote than women who are worried, and 41 percentage points more likely to vote than women who are very worried about experiencing gender-based violence.

- Women who are worried about accessing counseling and other needed services after experiencing sexual assault or domestic violence are much less likely to vote than women who are not worried. Women who are not worried are 21 percentage points more likely to vote than women who are worried, and 37 percentage points more likely to vote than women who are very worried about access.

- Women who have experienced sexual harassment at work within the last year are more likely to be very worried about both being able to cast their vote without interference or obstacles (38% v. 24%) and about whether their vote will count in the election (46% vs. 34%).

Racial Violence

*Over the past 18 months, the U.S. has witnessed escalations in racial violence related to COVID-19, police killings of Black people and other people of color, and political tensions that led to the January 6th insurrection. These most recent incidents build on a legacy of racial violence throughout our nation’s history.*

- Black women account for 13 percent of women in the U.S., but they make up 20 percent of the women fatally shot by the police and 28 percent of unarmed killings.

- Black men are 2.5 times more likely than white men to be killed by police during their lifetime.

- Anti-Asian hate crime in 16 of America’s largest cities increased 145% in 2020.

*Structural racism continues to greatly impact social determinants of health. Racially*
Discriminatory governing policies and practices continue to contribute to social, economic, and health inequities that people of color face today. For example:

- Black Americans are more likely to be stopped by the police, detained pre-trial, charged with more serious crimes, and sentenced more harshly than white people.

- Black and Latinx students face harsher discipline in school. They are taken out of the class and punished for subjective offenses at higher rates than their white peers.

- The average non-white school district receives $2,226 less per student and the persisting achievement gap means Black students are less likely to attend college, thus reducing their lifetime earnings by 65%

- Due to the confluence of structural racism and factors such as gender, class, and sexual orientation or gender identity, commonly referred to as intersectionality, Black and Latinx transgender women are more likely to die due to violence and homicide than their white counterparts.

- People of color and immigrants are less likely to be insured and are more likely to live in medically underserved areas. In 2019, 20% of Latinx, 11.4% of Black, and 21.7% of American Indian/Alaska Native individuals were uninsured, compared with 7.8% of white and 7.4% of Asian/Native Hawaiian and Pacific Islander individuals. In 2019, 13.8% of American Indian/Alaska Native and 9.2% of Latinx children were uninsured compared with 5.6% of white, 4.6% of Black, and 4.4% of Asian/Native Hawaiian/Pacific Islander children.

- While 9% of white people are living in poverty, 17% of Latinx people, 21% of Black people, and 24% of American Indian/Alaska Native people live below the poverty line. On average, white households have nearly 7x the wealth of Black families and 6x the wealth of Latinx families.

- Homeownership is the main source of wealth for many families, but Black and Latinx families are more likely to be turned down for mortgages and have historically low homeownership rates. In 2020, 76% of white families owned their homes, compared to 61% of Asian, Native Hawaiian and Pacific Islander families, 51% of Latinx families and 46% of Black families. The black-white homeownership gap is larger today than in 1960, when housing discrimination was blatantly legal. Homeownership rates are lower for black college graduates (56.4%) than white high school dropouts (60.5%). This discrepancy in homeownership is partly why Black families have 86% less wealth, and Latinx families have 83% less wealth, than white families.
WWW ADVOCACY 101

While advocacy can include visits to Capitol Hill and meetings or calls with state legislators, it is much more than supporting legislation or being involved in politics. Advocacy for Week Without Violence can include a wide array of activities that range from individual actions to group, community, and legislative or policy efforts:

❤️ PERSONAL
Represent and speak up for yourself and/or your loved ones. Be informed about the issues that impact you, your friends, your family, and your community.

⼈Community
Represent the rights and interests of your community (your neighborhood, place of worship, community organization, etc.). Educate those around you so you can work together to build the strongest community possible.

握手 LEGISLATIVE
Work with elected officials (at local, state, or federal levels) to educate and influence them on important legislative decisions. Every citizen has a constitutional right to have their voice heard by their elected decision makers.

堆放 MEDIA
Increase public awareness and influence public interest in eliminating gender-based violence. Promote support for survivors through letters to the editor, social media, radio, and television interviews, etc.

警察 POLICY
Influence laws, regulations, and rules that have an impact on eliminating gender-based violence and supporting survivors. This can be as lofty as commenting on a federal regulation or as simple as a helping to implement rules at your workplace that ensure safety and support survivors.
ADVOCACY TOOLS

Engaging in advocacy doesn’t have to be difficult; these tools can help you connect with your community and your elected officials. Utilize the following tips, templates, and examples and tailor them to fit your message and achieve your goal.

VIRTUAL EVENT PLANNING TIPS

As our nation continues to grapple with the unpredictability surrounding the COVID-19 health crisis, it is essential that Week Without Violence continues to have virtual options for participants. Several paid platforms -- like GoToMeeting, Mailchimp, Google Hangouts, and others -- are offering free trials right now to nonprofits in response to COVID-19. Zoom, for example, has a free option that will allow you to host a group of up to 100 for 40 minutes, and Adobe Connect is currently offering a free 90-day trial. For more information on accessing the free Adobe Connect trial, contact YWCA USA’s IT Director, Matt Preiss, at mpreiss@ywca.org. Platforms like Zoom or Adobe Connect are available for hosting video conferences, some of which also have unique features conducive to building more engaging trainings. For example Zoom offers “breakout rooms” for participants to separate into small group discussions as well as screen sharing for workshop leaders to present PowerPoint and other multimedia. Please note, it is important to test any platform ahead of time and understand existing logistical limitations like whether there is a cap on the number of participants.

We encourage you to continue sharing your own ideas for virtual events within the new Week Without Violence Community on the intranet. If you have any questions about the suggestions below, would like to be connected to YWCAs already planning some of these strategies, or need additional help transitioning from in-person to virtual events, YWCA USA staff are available to assist you. Email weekwithoutviolence@ywca.org.
HOW TO HOST A VIRTUAL COMMUNITY FORUM

Community forums serve as opportunities to uplift the voices of women of color leaders and experts, to host critical discussions around issues impacting our communities, and to empower our communities with information, tools, and resources to end gender-based violence and racial violence and support survivors. Given the unpredictability surrounding COVID-19, advocates are still turning to virtual or online community forums to continue hosting these important discussions. A virtual community forum can take many forms -- for example, it can look like a webinar or briefing, a panel discussion or town hall, a learning session, a Q&A with experts or candidates, or a workshop. No matter what you call your event, or how you structure it, a virtual community forum can be an effective way for your YWCA to engage your community in Week Without Violence this year.

KEY BENEFITS & CHALLENGES

Benefits:
- Educate your community and policymakers on issues of importance to your community and your YWCA
- Deepen relationships with elected officials, sponsors, and partner organizations
- Fundraising opportunity through event sponsorship

Challenges:
- Heavier lift and time consuming to plan and manage
- Moderate to high level of technical sophistication
- Maintaining 501(c)(3) nonpartisanship

TIPS & TRICKS

GOALS

- Setting goals for an event will enable you to measure success. Consider setting numeric goals (i.e., audience turnout, funds raised, actions taken) as well as non-numeric goals (i.e., to educate the community about gender-based and racial violence, to raise awareness about Week Without Violence, to celebrate a local elected official signing the Week Without Violence Proclamation). For example, setting a goal to have 150 people to attend your virtual forum or have 50 people take action to support VAWA, provides a clear statement of what you are trying to accomplish that can guide your planning decisions.

LOGISTICS

- Type of event. Will your forum be structured more as a webinar or briefing? A panel discussion or town hall? A learning session, Q&A, or workshop? The format depends, in part, on whether your goal is to educate or motivate. If your goal is to educate, a forum or panel discussion is an engaging way to provide information. A single-focused speaker or group of speakers,
or a screening of a video about gender-based and/or racial violence, allows for an emotional presentation that will motivate your audience. A virtual town hall allows community members to hear and share thoughts with community leaders. Potential speakers include experts in gender-based violence and racial trauma, YWCA staff, local or community leaders, local college or university professors, or elected officials.

➢ **Public or private.** Determine whether you want your event to be open to the public, or to be a private affair. This also includes whether your event is open to the media.

➢ **Co-hosts/co-sponsors.** Hosting a virtual forum can be a heavy lift for your YWCA and working with another organization to co-host or co-sponsor your event offers several advantages, especially if you’ve never hosted a virtual event before. Collaboration provides a bigger pool for resources and potential attendees. It can also result in a more balanced or diverse perspective. Moreover, working with other organizations represents a great opportunity to build and maintain coalitions. If you do co-sponsor your event, make sure that you have the same goals.

➢ **Create an event description and secure your speakers.** Early in your planning process, develop a description of the forum that can be used when conducting your outreach to potential speakers, sponsors, and partner organizations, and can later form the basis of your official event invitation.

- Make a list of who you’d like to speak at your forum and use the event description to invite them to participate.
- Remember that your speakers do not have to be national political figures or celebrities. Consider inviting direct service staff, program participants, community leaders, local candidates for office, local news anchors, etc., to speak at your event and provide their diverse perspective.

➢ **Platform.** Choosing the right platform for your Week Without Violence virtual event depends on who you’d like to attend and the environment you want to create. Ask yourself the following questions:

- How many attendees are you expecting?
- How will participants engage with the speaker?
- How many attendees are you expecting?
- How will participants engage with each other?
- What preparation do participants need in order to use the virtual platform?
- How will materials be shared with participants before, during, and after the sessions?

As you undertake your planning, make sure to center the voices and experiences of survivors and acknowledge that experiences vary based on gender, race, socio-economic status, sexual identity, and ability. Especially as we look to solutions for issues impacting survivors, it’s important for us to listen to the wants and needs of those who are most directly impacted.
What will your community norms be, and how much control do you want over their adherence?

How can you build an agenda that balances content sharing, engagement, and time in front of a computer to keep participants engaged?

Design a promotional graphic for your forum. Design a graphic that you and your event partners can share to promote participation in your event, using free graphic design software like Canva to get started. Encourage your partners to share the promotional materials you’ve developed with their network of staff, followers, clients, supporters, etc.

Familiarize yourself with the platform and test in advance. Ideally, you will host a training (or at least a run through) for your staff and event speakers on how to use the platform prior to your event. Consider also sending instructions for how to use the platform via email to your event attendees in advance of the event and have someone on hand who is especially familiar with the platform and can handle questions or troubleshoot during the event.

Set up a registration form for RSVPs. While it’s often easiest to set up an RSVP through the platform you will be using for the event, you can also use free services such as Eventbrite or Google Forms to set up an event registration form. Just make sure to collect contact information (most likely, email addresses) from those who register to enable follow up communications about the event.

PUBLICITY

Know Your Audience. Not every event is of interest to every audience. Before you develop your publicity plan, decide who you want to attend your event.

Personal or public. If you are hosting a small private party, personal invitations are the only “publicity” you will need. These can take the form of phone calls, e-invites, or written notes.

If you are planning for a large audience, newsletters, email, Facebook events, and community event calendars can all prove useful. The personalized event page you receive when registering your event at Week Without Violence can also be incredibly useful in promoting your event.

Paid advertising. If your YWCA has funds at its disposal, consider using paid advertising for event promotion. Knowing your intended audience will ensure that resources are targeted and well spent.

Know Your Event. If you are hosting a large public event, make sure you have planned it...
to be interesting to the general public. What is unique about your event? Different angles will help you to catch the interest of potential attendees and the media who can help raise awareness about racial justice, gender-based violence, and your event.

➢ **Decide on your “look”**. All your materials should have a consistent theme and share similar design elements that highlight the message of your event. Make sure to include a link to your registration form. Consider using free graphic design software like Canva to design your own graphics or use these YWCA template social media graphics to get started.

➢ **The Five W’s**: In everything you produce — flyers, posters, e-invites, news alerts, event listings — you must have the correct 5 W’s:
  - Who will be speaking?
  - What will they be addressing?
  - When will it happen?
  - Where will it take place?
  - Why are you sponsoring the event?

➢ **Make Your PR Plan**. Having focused on your audience and your event, and designed your promotional materials, you are now ready to make your publicity plan. Calendarize all relevant deadlines, e.g., for publications, as well as “lead times” required for design and distribution of invitations.

➢ **Promote your event**. Consider promoting the event through your website, newsletter, social media, and email to community partners or coalition listservs, and encourage your event partners and sponsors to share the promotional materials with their network, as well. If it makes sense in your community, consider printing the graphic and pinning it to community bulletin boards in places of business that remain open and frequented like grocery stores, coffee shops, and laundromats.

**PRE-EVENT**

➢ **Develop a run of show**. A run-of-show helps to ensure an organized and timely program. Share the goals of your event, discussion questions, and clear presentation requests with your speakers in advance of the event.
  - To prepare event support staff, make sure to designate roles ahead of time, *i.e.*, someone to: run the technology during the event, pass along audience-generated questions to the moderator, share information and resources via the chat, run any multimedia components, track the time, *etc.*
  - To prepare your speakers, consider including the questions your event moderator will ask within the run-of-show and send the run-of-show to speakers as far in advance as possible.

➢ **Send important details to participants**. In advance of the event, send detailed instructions for how to join the event and use the platform, as well as the contact information for someone who will serve as your “IT expert” to handle questions and troubleshoot as needed during the event.

**THE EVENT**

➢ **Introductions and opening remarks**. As your participants get settled, take the opportunity to welcome and thank them.
It’s important to acknowledge the time and effort people make to show up — let them know it’s appreciated.

- Introduce yourself — what YWCA is, what Week Without Violence is, and why you are holding an event — with a few brief comments reminding attendees of the importance of ending gender-based violence.
  - If you notice any local elected officials, community leaders, or other key individuals, introduce them and thank them for their attendance.
- In your opening remarks, briefly explain the format of the event so that people know what to expect and how long they might be there. Also, inform participants how they can share questions, comments, or ideas they have during the presentation or to bring up during a group discussion, if applicable.

➢ **Presentation.** Follow your run-of-show to ensure an organized and timely program.

➢ **Group Discussion.** An important part of many events is the time when individuals can share ideas. Leave ample time for Q&A / group discussion and suggestions for individual action to follow the presentation.
  - Have a few pre-planned topics or questions. If everyone seems to have something to contribute, you can scale back to focus on a few central points. On the other hand, you can use a question or idea as a way to elicit a response.

- Stick to a time limit. If you hit your time limit and there are still questions and responses, take one last question.

➢ **Take Action.** One of the most important parts of your event is encouraging your attendees to take action to end gender-based and racial violence, and support survivors.
  - Invite your attendees to take action to declare racism a public health crisis, end gender-based violence and support survivors. Some ideas include urging policymakers to cosponsor and pass the Violence Against Women Act (VAWA) and the Family Violence Prevention and Services Act (FVPSA) through letters, phone calls, or through YWCA’s Action Center.

➢ **Wrapping Up.** At the end of your event, it is a good idea to give a short concluding address.
  - Thank everyone again for attending and be sure to remind them to sign up for the YWCA Action Center and to receive updates from you about future events and actions to end gender-based and racial violence, and support survivors.
  - This is also a good time to let people know about all the great work your YWCA has been doing and what is coming in the future.
AFTER THE EVENT

➢ **After the event, pull together your team.** Evaluate whether you achieved your goals and what you would do the same/differently next time. Celebrate a job well done!

➢ **Use your registration list.** The registration list from your event becomes one of your most valuable organizing tools. That list contains the names of people you already knew were inspired to become supporters of YWCA, someone you met whom you had not worked with before, a key leader in your community, or an organization you can ally with in the future. For your next event, invite them and ask them to bring a friend!

➢ **Follow up with your attendees.** Include a “call to action” in some way before too much time passes. If it was a small event, give everyone on your list a call or send an email or note. If you had a large event, choose a select number of people to contact. Tell attendees how glad you are that they participated and ask for feedback on the event. If you already have plans for another event, give them a heads-up and ask if they will commit to being there.

YWCA USA would love to hear more about your event! Share livestreams and quotes from your event with us and we will elevate your work on social media and the YWCA USA website.

➢ **Week Without Violence and your event are powerful because they inspire people in your community.** You can share news about your event with your community, suggest ways that people can get involved in ending gender-based violence and supporting survivors in your community, and provide a way for them to get in touch with you. Send a letter-to-the-editor to your local newspaper.

REPORT BACK

➢ Don’t forget to let YWCA USA know how your event went by filling out the report back form about your event on your dashboard. Your feedback helps us highlight the amazing work YWCAs are doing across the country!
Should your YWCA be located in a state with off-year elections, the IRS clearly states that 501(c)(3) organizations may conduct voter engagement or connect with candidates on a nonpartisan basis. This includes encouraging voter participation, educating voters, and talking to candidates about issues. Below are guidelines for YWCAs in conducting activities during the 2019 election season.

As 501(c)(3) organizations, **YWCA**s **can**:

1. Promote or conduct voter registration
2. Educate voters on the where, when, and how of voting
3. Encourage and remind people to vote
4. Encourage staff to serve on Election Day as a poll worker, translator, or other nonpartisan volunteer
5. Distribute nonpartisan sample ballots, candidate questionnaires, or voter guides
6. Host or co-sponsor a candidate forum (the forum must be open to all candidates, conducted in a balanced way, and include a nonpartisan panel of questioners)
7. Hold a voter education event
8. Educate the candidates on your issues
9. Continue issue advocacy during an election
10. Support or oppose ballot measures as a lobbying activity (subject to normal lobbying limits)
11. Conduct nonpartisan training on issues and organizing skills
12. Allow staff to participate as individuals in political campaigns, on their own time and not as representatives of the organization

**YWCA**s **may NOT** conduct partisan activities to support or oppose any candidate for public office, including:

1. Endorsing a candidate
2. Contributing to a candidate or party. This includes “in-kind” contributions such as publicity, staff time, and use of facilities or assets, unless those resources are made equally available to all candidates at their fair market value
3. Rating candidates on who is most favorable to your issue(s)

For more information about YWCA’s Voter Engagement and resources for 2020, please join the [Voter Engagement Intranet Community](#).
Virtual races are great way to raise awareness about your YWCA, the impact of gender-based violence and racial violence in your community in a safe, socially distanced way. Races can also be used as a fundraiser for your organization.

KEY BENEFITS & CHALLENGES

Benefits:
- Raise the profile of your YWCA in your community
- Deepen relationships with partner organizations
- Educate your community about gender-based and racial violence and its impact in your community
- Mobilize current & former program participants
- Mobilize community members who do not have with unreliable internet access
- Well-suited as a volunteer activity

Challenges:
- Potential costs associated with securing promotional items
- Moderate level of technical sophistication
- Managing participants and tracking progress

TIPS & TRICKS

PLAN YOUR RACE

➢ Details:
  o Date: Choose a date during Week Without Violence that makes sense for your location. Or open up your race so that participants can join on any day that week.
  o Distance: Determine what distance you will have participants run / walk. Common distances are 5k and 10k.

➢ Set reasonable goals. For instance, setting goals around the number of participants or the total amount fundraised will help keep you on track.

➢ Safety First: Safety is your number one priority for your race. Here are a few pointers:
  o Remind your race participants about health and safety needs, such as social distancing guidelines, masks, and hand sanitizer.

TIP: Set reasonable goals. How many people do you want to register? It is better to be conservative with your goals so you can exceed expectations and grow next year!
➢ **Sponsorship:** Typically, a road race will cost the amount of money you are charging participants to register. However, a virtual race doesn’t have many costs. If you wish to raise money for your YWCA’s other projects to end gender-based and racial violence, and support survivors, finding a sponsor may help you cover the costs of your race:
  o Go to networking events to meet people. Find out what they do — it might be relevant to your race.
  o Post flyers when you’re at community locations like supermarkets and banks. Promote your event to potential participants and sponsors at the same time.
  o Contact local businesses and see if they want to donate money, be listed on promotional materials, or donate stuff for the race goodie bags.
  o If you notice teams signing up for the event, approach them and see if they have a company that would like to participate in being a sponsor.
  o Post a sponsorship packet on your website.

➢ **Publicity:** The internet is the best way to promote your event. Try promoting your event through email blasts, your website, and your social media platforms (e.g., Facebook, Twitter, Instagram). But don’t forget advertising in local newspapers and going to other races can also gain additional registrations.

➢ **Registration:**
  o Once race details have been confirmed, you need to offer a way to sign up. Cumbersome registrations can turn people away. An online registration system available 24/7 allows racers to sign up at their convenience and saves you time. Tools like Eventbrite and Facebook are useful if you are keeping your race simple and are also great for publicizing your event.
  o If your event is more about raising awareness than raising funds, you might decide to forego a formal registration. In this case, Eventbrite and Facebook are excellent tools for simply helping to get the word out about your event.

➢ **Design Race Day Shirts:** One way to mark your event AND to raise extra funds is to design and sell t-shirts and/or sweatshirts. This is a great way to raise money for your cause without charging a participation fee. Runners/walkers can simply purchase a shirt and then go out and run during Week Without Violence.

➢ **If you’re pressed for time:** YWCA USA has [Week Without Violence merchandise](#) available in the merchandise store for purchase.

➢ **Make sure participants know where to upload their times.** Participants need to know where to send and/or post their race times once they finish their race so that you can determine race winners.

TIP: Be ready for participants to email you their compliments and complaints about their experiences as early as the day of the race. Remember to prepare your staff to respond appropriately to both.
RACE DAY / WEEK

➢ It’s time to run! There are lots of ways to engage with your supporters during your race day / week and really form a community around the race, ending gender-based violence, and your YWCA. For instance:
  o Make a race playlist and share it with participants so they can listen while they run.
  o Share race updates through the day / week on social media. If you have any special guests participating, ask them to post live Instagram and/or Facebook stories showing themselves participating.
  o If you also have a fundraising goal, push out fundraising updates during the event. Make sure supporters have a way to donate!
  o Ask participants to wear their shirts and post photos/videos of themselves wearing the shirt and running the race. Ask them to tag your organization (and YWCA USA!) using #WWV21 in the photos.
  o Keep your shirts available for purchase throughout your event – just in case others want to commemorate the race with a shirt.

AFTER THE EVENT

➢ Thank your participants: Go live on Instagram or Facebook to thank participants, announce the winners (if this was a race), and give a final fundraising update at the end of your event.

➢ Gather photos and videos. Ask participants to send you photos of them participating and/or wearing their commemorative gear. These can be compiled for your later use.

➢ Send follow-up emails to thank:
  o Your participants - send an email directing them to race results, where to find your next event, and when more info will be available.
  o Your sponsors – thank them for their sponsorship and let them know about any future events.

➢ Post-race results and photos. Participants want to see anything associated with the event so they can remember their experience and remember to sign up next year!

➢ Send medals/awards to race winners.

REPORT BACK

➢ Don’t forget to let YWCA USA know how your race went by filling out the report back form about your event on your dashboard. Your feedback helps us highlight the amazing work YWCAs are doing across the country.
Week Without Violence is a great time to ramp up your advocacy to elected officials.

WHO ARE YOUR ELECTED POLICYMAKERS?

➢ Make a list of the local, state, and federal legislators you want to influence. Make sure you cover the entire area that you serve and where your staff and volunteers live; don’t just limit yourself to where your YWCA is physically located. Consider asking members of your board if they have any personal or professional relationships with lawmakers and can help connect you to them.

➢ What Do You Know About Them? Learn the basics such as:
  o Which committees do they serve on? Prioritize building relationships with lawmakers who serve on key committees.
  o What is the e-mail and contact information for their staff? On a state and local level, prioritize Chiefs of Staff. On a federal level, include key Washington, D.C. staff aides who handle health and children’s issues, local district directors, and schedulers (Note: D.C.-based legislative staff have a high turnover, so set a reminder to confirm the staff on a regular basis such as every six months).

➢ You also need to determine:
  o Are they known to your Board Members, other senior leadership, or volunteers? Do you have people in your network who personally know these legislators?
  o What issues do they care most about? The answer to this question is essential to know before you meet.

TIP: You can find your federal legislators here. Through GovTrack, you can also see their bio, committee assignments, official website, donors, and scores from interest groups on their votes.

TIP: For example, Congress’ Appropriation Committees are key to federal funding decisions. The federal Judiciary Committees are key on VAWA’s reauthorization. The Senate Banking Committee determines housing policy.

TIP: YWCA USA can also provide much of this information about Members of Congress.

  o What are their social media channels?
  o What biographical information might be important for you to know about them?
  o What are their voting records or sponsorships on legislation that is central to your work?
STARTING AND KEEPING A RELATIONSHIP

- Make a point of introducing your YWCA to each newly elected or re-elected legislator by:
  - Sending a letter expressing interest in working together in the years ahead.
  - Providing brief background information, including, for example, your annual report or promotional brochure, along with a standing invitation to visit your local association to see your services.
  - Put the legislator on your outreach list as you would a potential big donor and join their e-newsletter/follow their social media channels.
  - When you are ready, request a meeting at the legislator's office to discuss your organization, its current situation, future plans, and issues of concern. Consider checking in with your state legislator once a quarter, and at minimum, a month or two before the legislative session begins and once during session. A member of Congress should meet with representatives of your organization about once a year, and additionally, you should try to interact with their staff at least once a quarter. If you are hoping to meet with the Member of Congress, suggest dates that are during Congressional Recess. Periodic, regular interactions are critical to building relationships, so that Members of Congress take your call or respond to your email when there is a time-sensitive vote or policy ask. The regular check-in can be simply sharing a success story, inviting them to your big fundraising gala, or sharing a publication from YWCA or one of your other professional partners.

FACILITY TOUR

- What better way to cultivate a relationship with a policymaker than inviting them to see your organization in action while also keeping in mind safety requirements? Check out our hosting a legislator how-to guide!
While it’s important to do whatever you can, given the time you have available, here is what Congressional staff rank as most effective to least effective in terms of making your voice heard:

HOW TO CONTACT YOUR POLICYMAKERS

➢ Personal call or meeting. If someone from your board/network knows the legislator, you can ask the scheduler to add this person to the legislator’s list of supporters whose calls they will return during a set “call time” each day. A request for a call through a personal connection can be key if there is a time-sensitive issue/vote. Otherwise, a personal meeting or facility visit is the most effective way to have the legislator understand your issue. You don’t need to know the legislator personally to request a meeting or site visit.

➢ Signed coalition letter. Send a letter signed by a few prominent local organizations (associations, nonprofits, or for-profit companies) with your logos at the top and the signatures of key senior.

TIP: A personal meeting or facility tour in the district usually takes at least a month to schedule. If you can meet with your legislator in Washington, D.C., or the state capitol, you can usually get a meeting with the legislator or staff member within 1-2 weeks.

Your voice and your community deserve to be heard. Use these tips and tools to ensure that you are using the most effective way of advocating on the issues you care about!
➢ executives. Once you’ve sent the letter by email to the office, be sure to send it directly to the staff contact responsible for the issue you are addressing and/or District Director. You can also link to the letter on your social media channel and send to the policymaker’s account.

➢ Social media messages. A survey of Congressional staff found that as few as 30 social media comments were effective to get a lawmaker’s attention on a given topic. Check out our Social Media Tools for tips and best practices.

➢ Personal emails to staff with whom you have built relationships or met recently. Use an eye-catching, or at least clear, subject line. Each day, Congressional staff receive hundreds of e-mails. If you have not yet met with a staff member and there is an urgent reason to get in touch, call the main line and ask for the name and email of the staffer who handles the issue of interest to you.

➢ Letters on letterhead. Letters from local organizations e-mailed to the right staff member also get noticed. If members of your board or coalition partners are also business owners, encourage them to speak up in that capacity. Personal stories are also very powerful.

➢ General emails sent through the office’s website account are fine but may go to spam. Send directly to individuals as often as possible.

TIP: In addition to building a relationship with the elected official, also try to get to know their local key staff member. For a Member of Congress, that is usually the District Director.

➢ Scripted calls to the main office line / postcards to offices are among the least effective communications, unless they are received by the office at an extraordinarily high volume. Physical mail goes through security and is often delayed. Some offices just count the number of calls they receive but don’t take your information.

➢ Petitions. Please, please know the limits of petitions! Elected officials dismiss messages that aren’t confirmed to come from their own constituents. With rare exceptions, the primary purpose of petitions is for the organization to collect your contact information for future use. Sign them if you will but know that your job as an advocate is not done by doing so!

TIP: Sometimes you will only be given the name, but not the email address. If you are contacting a staffer for your House Member, the standard format is “Firstname.LastName@mail.house.gov” and if they work for your Senator, it is “Firstname_Lastname@Senator’sLastname.senate.gov”.

TIP: In addition to building a relationship with the elected official, also try to get to know their local key staff member. For a Member of Congress, that is usually the District Director.
HOSTING A SUCCESSFUL LEGISLATOR SITE VISIT

What better way to cultivate a relationship with a policymaker than inviting him or her to see your organization in action?

Please note YWCA USA can help you turn these visits into virtual meetings. We can help facilitate that meeting on a variety of platforms. YWCA USA is using Zoom, but Members of Congress may require another technology platform. If you do a virtual meeting with your Senators, this is a great opportunity to make this a joint opportunity with your sister associations in the state just as you did with Capitol Hill Day during the national conference. After each meeting, please remember to share your notes that list the Member of Congress, staffer, and any feedback with advocacy@ywca.org so we can track our progress and collective impact.

PLANNING AND ASKING FOR THE SITE VISIT

➢ Identify the correct legislators. In Congress, each of your associations is represented by at least one Representative and two Senators. Even if you have employees or families that you serve from multiple Congressional districts, it is considered bad form for Members of Congress to host events outside of their district. So, if you have multiple service locations, make sure to provide the opportunity to visit a location in the area they represent.

➢ Identify windows of opportunity. Most groups will plan local events around federal recess periods, particularly around Easter, Memorial Day, July 4th, and the entire month of August. You can see the House schedule here or the Senate schedule here.

➢ Sending and confirming the invitation. Their schedules fill up early, particularly around long recess periods, so the invitation should be sent at least three weeks to a month in advance of your preferred date. It is helpful if you provide a few possible dates. For a Senator, they will plan a series of events in the same part of the state when home, so your willingness to be flexible will be helpful. After emailing the invitation letter on your official letterhead to the office’s scheduler, wait a day or two and then follow up to confirm it was received.

➢ Share a brochure and relevant materials. Share with the legislator’s office by email material about your association, the programs you provide, and information about your impact (employment numbers, a few positive testimonials from women and families served) along with brief information on the policy issue you’re interested in having addressed. You can send this in advance of the visit and then give to the legislator as “take away” material from the visit.
➢ Confirm with scheduler. About 1-2 weeks before the event, check in with the scheduler to confirm the visit and who will be attending with the member and your cell phone as a contact for that day. When confirming, you can provide map/directions for parking, check on whether the legislator wants it to be open to the media, and provide any bios of the key staff/board members that the legislator will be meeting.

➢ Work with Communications staff. If you and the legislator agree that at least part of the visit can be open to press, ask the scheduler to connect you with their press secretary. You’ll want to do a media advisory, and for your press release, you can ask for a press quote from your legislator. Finally, the visit should be featured on your social media, tagged with the legislator, and included on your website. Consider sharing the opportunity with Board members or prominent supporters. Sometimes the legislator will prefer a behind-the-scenes tour, and then you can highlight the visit afterward on your social media channels, e-newsletters, blogs, and website.

➢ Highlight the connection between public funding (VAWA/FVPSA/Child Care/Housing, etc.) and the impact your organization has in the local community.

➢ Make the “ask.” At some point during the visit, someone (such as a Board member or executive) should ask the legislator about your policy issue. YWCA USA can help work with you to identify a timely and appropriate request. Many legislators will not be experts on your work. Use the time to educate them about the families you serve, the issues you need help addressing, and that you are part of a broader, national YWCA network.

➢ Draft Timeline of Event (30-60 minutes)
  o Greet the legislator and staff with brief introductions (2-3 minutes)
  o Tour of the facility should begin promptly, and you should be ready to have someone take photos as you show your work in action supporting families (20 minutes)
  o Meet with community partners and/or staff to allow the legislator to make remarks, answer questions, and have an open interaction with

VISIT

➢ Legislators want to know how your organization impacts the local community. It always helps to have external stakeholders, such as parents, private funders, community or school partners join the visit even for a few minutes to speak in support of your work. Provide a clear timeline of the event and everyone’s role in advance.

TIP: Be ready to be flexible if the legislator is running late.

TIP: Remember to have clients who may be in pictures sign waiver forms.
your stakeholders and their constituents (30 minutes.)
  o Closing remarks and thank you (2-3 minutes – if you want to present a small token of gratitude, it must be under $50 for ethics rules.) Don’t forget to provide take away materials with your card/contact information included.
  o Issue press release or photos/social media

➢ Take the legislator wherever they request (sometimes they will stop to talk to employees in passing, etc.) so make sure everyone is aware that the legislator is visiting and is prepared to answer questions.

➢ Don’t be discouraged if it takes more than one invitation to schedule the visit.

➢ Don’t assume they know about your association or your policy issues.

POST VISIT

➢ Send a thank you letter shortly after the visit to the scheduler and staffer who accompanied the legislator

➢ Monitor for any press coverage and share with the legislator’s communications staff

GENERAL TIPS

➢ Plan well in advance.

➢ Be flexible with dates/times.

➢ Invite the relevant policy staffer or District Director to accompany the legislator

➢ Share schedule/flow of event with relevant employees, staff, board members, and the scheduler for the legislator in advance.

➢ Involve your key cheerleaders in the community whether it is someone who was helped by your association, a board member, or corporate sponsor so the legislator hears about your broader impact.
REFLECTING ON YWCA’S PLACE AS A LEADER IN ENDING GENDER-BASED VIOLENCE, RACIAL VIOLENCE, AND RACISM

As YWCA prepares for Week Without Violence, there is much we can learn from reflecting on our leadership on issues related to gender-based violence and racial justice and considering whether we are coming from a place of “impacted leadership” or “privileged leadership.”

Impacted leadership refers to leadership by those who are, or who have, experiencing the impacts of the issues we are advocating around. In this case, impacted leadership would be leadership by survivors of gender-based violence, racial violence, and racism.

Too often, the people most directly impacted by gender-based violence and racism have been pushed to the margins in the collective conversation around gender-based or racial violence. They are often excluded from conversations about survivors’ concerns, needs, and wants.

Privileged leadership comes from people not directly affected by the issues. If you are not a survivor and not directly affected by gender-based or racial violence, you can consider yourself privileged in the anti-violence space.

As leaders, it is incumbent on all of us to consider how we are exercising our leadership. Are we leveraging any privileged leadership we may have to center and support the leadership of those most directly impacted by gender-based violence and racism? Are we intentionally creating space for impacted leadership in our YWCAs and communities?

Meet Your Network Where They Are

As you evaluate how best to engage your network in the 2021 Week Without Violence campaign, consider the preparedness of your existing grassroots network to engage on issues of gender-based violence. Is your network ready to:

“Survivor leadership is crucial at this moment. Now is our time to work across the nation to advance survivor justice and shift the narrative around …violence in America.”

–Survivors’ Agenda
• Respect and follow the impacted leadership of others?
• Work with GBV and anti-racism coalition partners?
• Respond to calls to action from gender-based violence and racial justice coalition partners?

The answer to these and other questions can help you “right-size” your Week Without Violence activities for your network and your community. Your network might benefit most from awareness raising about gender-based violence in general—or they may be ready to participate in hosting a virtual town hall about the impact of COVID-19 on survivors, or to help ensure that survivors are able to safely register and vote in your community.

Intentionally and realistically assessing your network’s readiness to engage around gender-based or racial violence issues at the outset of your planning can help you engage your network where they are and build your relationship for future efforts—inside and outside of YWCA’s national Week Without Violence campaign.

Building Relationships and Trust with Community Partners

Build trust with your allies by showing up for their work in solidarity. As you plan for your upcoming Week Without Violence events, take time to make authentic connections and listen to their experiences. Here are some things you can do to build strong relationships with your community partners:

• Attend a forum, webinar, call, or town hall held by one of your partners
• Participate in a social media “push” by one of your partners
• Read your partner’s materials about gender-based violence
• Read out to learn more about the issue and the advocacy your community is already engaged in
• Consider co-convening an event

Remember: showing up only gets you partway. To build meaningful relationships, particularly with individuals and organizations working at the frontlines of justice issues, we must continually center and amplify the experiences of those closest to the issues. Strategies for advocating around ending gender-based violence and supporting survivors are most authentic when they come from survivors themselves.

Consider recruiting community partner—like other service providers, organizations, institutions, or businesses—as potential advocacy allies to expand your YWCA’s grassroots network. Working in concert with local organizations and building lasting meaningful relationships with them can support your work for Week Without Violence as well as strengthen your long-term grassroots base-building efforts. Consider reaching out to:
Direct service providers: Look for other groups in your community who focus on providing services to survivors. Learning from these service providers and the people they serve can strengthen your YWCA’s efforts.

Community Advocacy Partners: Reach out to groups and organization you have worked within the past for Week Without Violence, Stand Against Racism. Share resources, talk about strategy, and plan shared events.

State, local, and national advocacy organizations: These organizations can provide information and expertise on state and/or federal legislation that will impact survivors, insight into issues facing survivors from various communities, and experience navigating the issues of survivors in various communities in your community, as well as on a national level. Moreover, many of these advocacy organizations will have grassroots networks developed that you may be able to tap into. National organizations often provide general information on issues, analysis of federal legislation and, in some cases, state-level data.
Leverage your Week Without Violence campaign as an opportunity to engage with your community in traditional and social media.

When you draft a well-written piece to inform the public about gender-based violence and racial justice issues, you can help inform and influence public opinion on issues that are important to you. People typically do this through letters to the editor or op-eds. Elected officials also often search newspapers from their home districts for mentions of their name. Use this opportunity to educate your elected officials about the importance of addressing gender-based and racial violence in your community, and the actions they can take to support this work. Use the chart below to help you decide which vehicle will best help you spread your message, then use the tips below and the letter to the editor template to get started!

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<thead>
<tr>
<th>TOPIC</th>
<th>OP-ED</th>
<th>LETTER TO THE EDITOR</th>
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<tbody>
<tr>
<td>REGARDING A GENERAL ISSUE</td>
<td>IN RESPONSE TO AN ARTICLE OR EDITORIAL</td>
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<td>MORE THOROUGH ANALYSIS</td>
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<td>STAY RELEVANT AND ON TOPIC</td>
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**TIPS FOR WRITING A LETTER TO THE EDITOR OR OP-ED**

- **Research the Guidelines.** Check the publication’s website for guidelines on letters to the editor (LTE) or op-eds to make sure your piece satisfies length and formatting requirements. Most papers have a length limit on LTEs and op-eds. LTEs are usually 250 words or less. Op-eds are usually around 700 words, though this varies by outlet. Send your letter to the specific contact listed for your purpose (typically via e-mail or through an online form).
- **Keep it concise.** For a letter to the editor, focus on just one major concept or idea and limit it to 150 to 200 words. For an op-ed, focus on one or two major concepts or ideas and limit it to 500-800 words.
- **Assume nothing and keep it simple.** Remember, not everyone will have read the piece you are referencing or be familiar with your topic. Write clearly and avoid acronyms and jargon.
- **Keep it relevant and relatable.** Write about an event in the news or piece that was recently published and cite the article. Explain how your topic impacts your community — readers are more interested in an issue when they see how it affects their lives and communities.
➢ **Identify yourself as part of YWCA.** Most papers prefer printing opinion articles written by a local authority or community leader. Signing your LTE or op-ed as an YWCA leader or member with expertise on the topic may make it more likely to be chosen.

➢ **Clarify your expertise.** Someone with a closer-than-normal perspective on the issue is an expert. This may include a local lawyer discussing the impact of a Supreme Court nomination or a teacher discussing how cuts in education translate into the day-to-day situation in her classroom. **Include your name, address, and phone number, as well as any relevant degrees or titles to demonstrate your qualifications to the media.**

➢ **Avoid form letters.** While we provide templates to help you get started, do not send the same letter to two competing papers in the same circulation area or many copies of an identical letter to a single paper.

➢ **For a letter,** open with a sentence that includes the title of the article or editorial you are responding to and the date the piece was published. State your thoughts on the article, editorial, or recent event. You can express disagreement, contribute to the discussion by offering information, or point out inaccuracies in an article.

➢ **Close with a call to action.** Encourage your federal legislators to co-sponsor the Voting Rights Advancement Act or other important legislation! You should tailor that call to the topic you’re writing about.

➢ **Don’t make personal attacks.** Avoid emphasizing that a reporter, editor, expert, or other individual was wrong.

➢ **Have someone review your writing** to make sure it is clear and effective.

➢ **For a letter to the editor,** it’s important to write and submit your letter as quickly as possible so it is still relevant. If you are responding to an original article, you should submit your letter between 24-48 hours after publication. Send your letter by email to avoid time delays.

➢ **Follow up for op-eds.** It is vital to call the paper after an op-ed is submitted to verify that the opinion page editor received your e-mail and to pitch your topic in order to increase interest. With larger papers, you might want to wait a day after submitting. With smaller papers, you can call within a couple hours. LTEs do not require a follow-up.

➢ **If relevant, you may also want to send a copy of your letter or op-ed to your elected official’s local office** if it is published.
Social media is a powerful tool for raising awareness, educating your followers, engaging your legislators, and building community. Please use these social media tools as a resource as you participate in Week Without Violence 2021.

GENERAL TIPS FOR USING SOCIAL MEDIA

➢ **Be authentic:** Determine a tone for your brand and stick to it. Make sure to be personable and use humor where appropriate. Instead of simply broadcasting information, try to speak as one individual to another individual or group of individuals.

➢ **Stay Focused:** Those who follow you on social media have certain expectations about your priorities, the content you will post, and the way you will post it. Straying too far from these expectations will lose their trust.

➢ **Be dependable:** Share quality content from trusted sources and avoid amplifying content from unreliable sources. Being dependable also means you should post to your social media platforms on a regular basis. Regularly sharing quality, reliable content establishes you as a trusted source of important information to your followers and community.

➢ **Be social:** More than anything social media is about, well, being social. Sharing, commenting, and liking other’s posts can start new conversations or allow you to join in current conversations. The more you engage with your followers, the more they will understand that your priorities are their priorities too.

**TWITTER**

What You Can Do:

➢ Follow @YWCAUSA and other anti-gender-based violence (GBV) or racial justice organizations, activists, advocates, and agencies on Twitter.

➢ Retweet tweets that you like about racial justice, eliminating gender-based violence and supporting survivors, including barriers to survivors’ voting rights.

➢ Tweet at your elected official about supporting survivors, ending gender-based violence, and declaring racism a public health crisis.

Best Practices:

➢ **Less is more:** Tweets that don’t use all 280 characters get more traction.

➢ **Use the right hashtags:** If you’re not using hashtags, it’s as if you’re talking to a brick wall—don’t let that happen! Check out the tips below for hashtags to use during WWV2021 to be part of the conversation. TIP: Don’t forget to check for local hashtags. Sometimes state and local events (such as elections or monthly events like Domestic Violence Awareness Month) will create their own hashtags. Search for those to join in to amplify your WWV message.
➢ **Make it visual:** Tweets with photos can get a 150% increase in retweets! Try to attach a photo to a tweet whenever possible. Check out our sharegraphics for some WWV-specific graphics, or, even better, use photos from your own WWV events for a more personal touch.

➢ **Make it a conversation:** Don’t just tweet. Favorite and reply to tweets that you find relevant and interesting. If you want to add a thought when retweeting, select “Quote Tweet” to add your comment above the original tweet on your feed.

➢ **Key influencers, community collaborators, and members of the media:** Make sure to follow key accounts in the anti-GBV space both nationally and locally. It’s important to reach out to these people and organizations directly about your work; the goal, of course is for them to engage and to share your message.

➢ **Elected officials:** Elected officials are often highly active on Twitter, so tweeting officials with your message (asking them to take action on a policy proposal or piece of legislation) is a great way to interact.

➢ If your tweets begin with a twitter handle, use a period before the handle if you want all of your followers to see it.
  ○ **Example:** @congressmember please co-sponsor and vote for the Violence Against Women Reauthorization Act of 2021.

**FACEBOOK**

What You Can Do:

➢ Like @YWCAUSA and other anti-GBV or racial justice organizations, activists, advocates, and agencies on Facebook. To see YWCA’s latest updates in your newsfeed, click the “Follow” button at the top of the page and choose, “See First” from the drop-down menu.

➢ Share posts that you like about eliminating gender-based violence and supporting survivors, including barriers to survivors’ voting rights.

➢ Post about Week Without Violence, ending gender-based and racial violence, and declaring racism a public health crisis on your own or your elected official’s Facebook wall.

**Best Practices:**

➢ **Keep it really short:** Facebook users are most likely to interact with content that is brief and concise. Posts of up to just 40 characters—a few words or a short sentence—generate the highest levels of engagement.

➢ **Make it visual:** Attaching a photo to Facebook leads to an 87% rate of engagement by followers! Try to attach a photo to Facebook posts whenever possible and avoid text-only posts. Check out our sharegraphics for some WWV-specific graphics, or, even better, use photos from your own SAR events for a more personal touch.
➢ **Use popular hashtags:** Check out the tips below for hashtags to use during WWV2021 to be part of the conversation. TIP: Don’t forget to check for local hashtags. Sometimes state and local events (such as elections and Domestic Violence Awareness Month) will create their own hashtags. Search for those to join in to amplify your WWV message.

➢ **Make it a conversation:** Don’t just post. Comment on and share posts from other individuals, organizations, and elected officials that you find interesting.

➢ **Tag key influencers, community collaborators, and members of the media:** Make sure to tag relevant people and organizations (including YWCAUSA!) in your posts.

➢ **Elected officials:** Elected officials are also often active on Facebook, so posting on the Facebook pages of elected officials with your message (asking them to act on a policy proposal or piece of legislation) is a great way to interact.

### KEY TACTICS FOR WWV 2021

- **Promote:** Announce your participation to your followers! Tell everyone that you’re participating in Week Without Violence and why. Encourage others to support your advocacy efforts via social media. Add the event hashtag – #WWV20 – to your posts and share the provided graphics and facts. Invite others to join you by sharing the Week Without Violence website: [www.YWCAWeekWithoutViolence.org](http://www.YWCAWeekWithoutViolence.org).
  - **Starting August 13:** Use the Week without Violence graphics to spread the word that you'll be participating in Week Without Violence this fall! Post a tweet with one of the graphics to highlight the work that you do to prevent and address gender-based and racial violence in your community. Add our Week Without Violence hashtag, #WWV21.
  - **Monday, October 18 through Saturday, October 23:** Post tweets, graphics, and photos of your Week Without Violence activities and events. If you schedule a tour of your facility or other event with your legislator(s), post a photo with your Member of Congress and/or their staff. Include a “thank you” message.
  - **Week of October 25:** Follow-up and reflect on your Week Without Violence successes and share them across your social media platforms.

- **Educate:** Issue education is vital when it comes to public policy. Use the sample social media posts below and fact sheets in your toolkit to share information about gender-based violence in our country. Share statistics, data, and stories, as well as relevant research, news articles, blog posts, and other related content – there is a wealth of information out there! Write about how gender-based and racial violence have affected your community or the people you serve. Share how VAWA and FVPSA programs help the women, children, and families you serve. Share how racism affects public health, the importance of declaring racism a public health crisis, and taking steps to dismantle systemic racism.
• **Calls to Action:** Tweet at or tag your legislators to implore them to reauthorize VAWA and FVPSA, key legislation that supports survivors and promotes safety. You can also provide their contact information and urge your followers to do their part and contact their legislators, as well.

• **Engage your followers:** Encourage your friends and followers to participate in Week Without Violence by sharing why it’s important to end gender-based and racial violence, using the event hashtag (#WWV21), contacting your legislators, and calling for others to get involved. Retweet partner organizations and tag them in relevant posts. Encourage them to retweet and share with followers and remind folks to contact their legislators. Week Without Violence is a movement that everyone is welcome to join!

• **Keep it short:** Facebook and Twitter offer quick and easy ways to engage members of your community and share critical messages widely. Keep it short! Think of a tweet or post like a headline. It should draw a reader’s eye but leave them wanting to know more. Tweets can be no more than 280 characters and Facebook wall posts or status updates can be several sentences, so it’s best to be concise.

• **Follow “high-level” Twitter accounts and Facebook pages:** Look for other nonprofits, violence prevention advocates, agencies in your community or state, media, and lawmakers. Follow, friend, or like them and many organizations will follow, friend, or like in return, or retweet or re-post your information.

• **Show:** Use the sharegraphics in your online toolkit, snap photos at event(s), ask staff and volunteers to briefly explain why they’re working to end gender-based and racial violence in short videos/graphics, and more! When possible, show, don’t tell.

**HASHTAGS**

One universal hashtag helps unite us and keep our message consistent, unified, and cohesive throughout Week Without Violence, and helps us track the yearly campaign. **Please use the hashtag #WWV21 for anything on social media related to Week Without Violence.** If you’d like, please feel free to add other hashtags, such as #WorkAgainstViolence, #endGBV, #endDV, and #RacismsAPublicHealthCrisis, as well as #DVAM, #VAWA4ALL, and #FVPSA.

**GRAPHICS**

Share the official sharegraphics (located in the online toolkit) on your social media platforms to further amplify our message, encourage engagement, heighten awareness about gender-based violence, and encourage participation in Week Without Violence.
If you create some great sharegraphics or original photos that you love, please feel free to share them with us! We always enjoy amplifying and sharing great images and work from the network.

CUSTOMIZABLE SIGNS & SELFIES

Help us spread the word about Week Without Violence and show why you’re committed to ending violence by taking a photo/selfie with a customizable sign! Here’s how:

- Download and print one of our signs, which have the following prompts:
  - A world without violence looks like:
  - Ending gender-based violence is important because:
  - I stand with survivors because:
- Fill out a sign with your thoughts!
- Take a picture with your sign. Check out the end of this toolkit for tips for taking a good photo.
- Share the picture to your social media using the hashtag #WWV21, and tag 5 friends or organizations challenging them to do the same!

Your photo can be serious or smiling, include your face or just show your hands holding the sign, and it can even include multiple people, each holding their own sign! It’s up to you!

Here are some examples featuring a YWCA USA staff member:
[Insert Pictures/Examples]

SAMPLE SOCIAL MEDIA POSTS

Share your photo(s) to social media using any of the following sample content or draft your own! Be sure to use the hashtag #WWV21 and tag YWCA USA on Twitter, Facebook, and/or Instagram, and then tag 5 friends or organizations encouraging them to take their own Week Without Violence photo.

- Not all violence is acknowledged and responded to equally. That’s why I’m joining @YWCAUSA’s #WeekWithoutViolence campaign to end gender-based and racial violence. #WWV21 bit.ly/33SBTdt [insert photo]

- I’m joining @YWCAUSA’s #WeekWithoutViolence campaign because I want to raise awareness about ending gender-based and racial violence. Won’t you join us? Share your selfie and visit bit.ly/33SBTdt to learn more. #WWV21 [insert photo]

- Together, we can continue to raise awareness about gender-based violence and racial trauma, and the importance of supporting survivors. Post your #WWV21 selfie and share your thoughts to help raise awareness and inspire others. bit.ly/33SBTdt [insert photo]

- Everyone deserves to be safe and free from violence. That’s why I’m joining @YWCAUSA’s #WeekWithoutViolence campaign to end gender-based and racial violence. #WWV21 bit.ly/33SBTdt [insert photo]
- Working to end gender-based and racial violence is crucial, and I believe each of us must keep doing our part until we achieve a world without violence. I’m proud to join @YWCAUSA’s #WeekWithoutViolence campaign. Learn more: bit.ly/33SBTdt #WWV21 [insert photo]

- To me, a world without violence looks like [insert answer here]. I stand with @YWCAUSA and their global sisters, and their mission to end gender-based and racial violence around the world. #WWV21 bit.ly/33SBTdt [insert photo]

- Ending gender-based violence is important to me because [insert answer here]. I stand with @YWCAUSA to #EndGBV. #WWV21 bit.ly/33SBTdt [insert photo]

- Everyone deserves justice and equity. That’s why I’m joining @YWCAUSA’s #WWV21 campaign to eliminate gender-based and racial violence. Join us for #WeekWithoutViolence: bit.ly/33SBTdt #WWV21 [insert photo]

**TIPS FOR YOUR WEEK WITHOUT VIOLENCE CAMPAIGN PHOTO**

Take the photo in an area that is well-lit. Natural light is best, but indoors is fine as long as there is enough lighting. Avoid back-lit settings that can cause dark photos. Avoid pointing your camera directly into a source of light.

- Make sure your camera lens is clean!
- If you are taking a group shot, make sure everyone’s faces are visible.
- Make sure your handwriting is legible on the sign, and if possible, use a bold, thicker writing tool when writing your answer.
- Please don’t display any shirts or signage that support or negate a political party or candidate. (YWCA USA is a 501c3).

**DEVELOPING YOUR SOCIAL MEDIA POSTS**

Use some of these prompting questions to help craft your social media posts that are specific to your YWCA and your community. Remember: we are aiming to show the impact of gender-based violence and institutional racism in your community and the importance of the work your YWCA does to prevent and eliminate that racism, as well as the importance of legislative and other action from decisionmakers.

- How many women, girls, and families in your community are impacted by gender-based violence or structural and institutional racism?
What will you be doing this Week Without Violence to highlight the need to prevent and end gender-based and racial violence?

Do you provide service(s) to victims and survivors of gender-based violence? What do you want legislator(s) to know about the service(s) you are able to provide because of VAWA and/or FVPSA policies and programs?

What need(s) do VAWA and/or FVPSA address in your community? Why are they critical?

Do you receive VAWA and/or FVPSA funding? What do you want your legislator(s) to know about the services you provide through this funding?

What is the degree of unmet need for domestic violence services in your state? (You can use YWCA’s new interactive Data Map to find this information.)

We know you have some impactful stories. How have VAWA and/or FVPSA changed lives in your community? How will Declaring Racism a Public Health Crisis impact your community?

SAMPLE SOCIAL MEDIA

Remember to tweet at or tag your legislator(s)’ Twitter handle when possible! You can do so by including their Twitter handle in your tweet or tagging them in a photo or sharegraphic. If you are including their Twitter handle at the beginning of your tweet, be sure to include a period (".") beforehand so your tweet will appear publicly on Twitter.

PROMOTIONAL: To be used in advance of Week Without Violence

- Announce your participation
- Encourage others to join in
- Share images, facts, news articles, blog posts, etc. about gender-based and racial violence
- Share information about Week Without Violence and direct people to the website
- If you will be hosting an event(s) in your community, share information and facts about the upcoming event

Facebook:

We are so excited for YWCA’s upcoming Week Without Violence, taking place October 18-23, when we will join others around the country to raise awareness, support survivors, and make calls to action to end gender-based violence and racial violence. Learn more and join us at bit.ly/33SBTdt

Twitter:

We are #OnAMission to #WorkAgainstViolence and #EliminateRacism. Join us for #WeekWithoutViolence, October 18-23 bit.ly/33SBTdt #WWV21

Gender-based and racial violence impacts the lives of countless women & families across the country. Let’s work to end it: bit.ly/33SBTdt #WWV21
#DV, sexual assault, trafficking, stalking & more impact women & girls of all backgrounds. It’s long past time we end this culture of violence. Join us for #WeekWithoutViolence: bit.ly/33SBTdt #WWV21

Week Without Violence is October 18-23. I’m joining @YWCAUSA to #WorkAgainstViolence. Will you join us? bit.ly/33SBTdt #WWV21 #WeekWithoutViolence

WEEK WITHOUT VIOLENCE: To be used throughout Week Without Violence, October 18-23

- Share images, facts, news articles, blog posts, etc. about gender-based violence
- Interact with others using the hashtag
- If you are hosting an event(s) in your community, upload and share content in real time
- Contact your legislators and ask them to support legislation that supports survivors and promotes safety
- Participate in YWCA USA-hosted social media events (more information to come!)

Facebook:

- We are proud to participate in YWCA’s annual Week Without Violence. Join us as we fight to end gender-based and racial violence. Visit bit.ly/33SBTdt to learn more.

- I am proud to join YWCA and others across the country for Week Without Violence. As the largest network of domestic and sexual violence service providers in the country, YWCA supports policies that protect survivors, promote safety, and ensure economic security and stability for victims of gender-based violence. This week, join us as we raise awareness, support survivors, and advocate for critical policies. bit.ly/33SBTdt

- Women of all backgrounds and identities disproportionately bear the burden of gender-based violence, and it is important to recognize the diverse experiences of survivors. LGBTQ+ people, women and girls with disabilities, communities of color, veterans, and those with multiple marginalized identities are just some of the groups that are at heightened risk for violence, and who often face greater barriers to safety and accessing resources and support. This week, I am joining YWCA and others for Week Without Violence, to elevate stories, share information, and raise awareness about gender-based and racial violence. Please join us: bit.ly/33SBTdt

- The Violence Against Women grants are critical for our domestic violence programs. Without this funding, [describe the impact e.g., we would struggle to keep our women’s shelter open]. [Tag your legislator(s)]: Please support women and families by ensuring that we don’t lose these vital funding streams.

- The Family Violence Prevention and Services Act (FVPSA) supports 28 YWCAs across the country to provide preventive and support services to children and families. At YWCA [your local association], we provide [names programs or services supported by FVPSA funding], which have resulted in [describe the outcome and successes of your local YWCA’s efforts]. By
working as a community, we will ensure that women, children, and their families are afforded a safe harbor with comprehensive services to help them heal and thrive. bit.ly/33SBTdt

- Racism operates on systemic, institutional, and interpersonal levels, all of which operate throughout time and across generations. It’s time to dismantle racism in [CITY/COUNTY], starting with a resolution to declare racism a public health crisis. Visit bit.ly/33SBTdt to learn more.

- Health and racism are inextricably linked in [CITY/COUNTY], harming individuals and communities of color, including unequal access to quality education, livable wages, healthy food, affordable housing, and safe transportation options. Racism is a public health crisis. Please join us: bit.ly/33SBTdt

Twitter:

_PROMOTE:_

#WeekWithoutViolence 2021 starts today! Join us and @YWCAUSA in our commitment to ending gender-based violence: bit.ly/33SBTdt #WWV21 #EndGBV #EndDV

This week is #WeekWithoutViolence, a campaign by @YWCAUSA to end gender-based violence and racism. Join us as we raise awareness bit.ly/33SBTdt #WWV21 #EndGBV #EndDV

This week is @YWCAUSA’s annual #WeekWithoutViolence. Tell us: why is it important to #WorkAgainstViolence? #WWV21 bit.ly/33SBTdt

_EDUCATE:_

#DomesticViolence overwhelmingly impacts women, regardless of socioeconomic background, sexual orientation, race, or religion. #WWV21 #EndDV bit.ly/33SBTdt

Gender-based violence impacts 1 in 4 women in the U.S. On average, more than 3 women are murdered by their partners every day. #WWV21 #EndGBV bit.ly/33SBTdt

.Tag your legislator(s)]: We rely on #VAWA to support much of our programming and services for women and families. bit.ly/2PD0Hmj #WWV21 #VAWA4ALL

1 of every 4 homeless women is homeless because of violence committed against her. #WWV21 bit.ly/33SBTdt

#DYK: In America, someone is sexually assaulted every two minutes. #WWV21 bit.ly/33SBTdt

Because of #VAWA and #FVPSA, more survivors are able to seek and receive help from community service agencies and the criminal justice system. #WWV21 #VAWA4ALL bit.ly/33SBTdt
In the U.S., 1 in every 3 young girls is a victim of physical, verbal, or emotional abuse. #WWV21 bit.ly/33SBTdt

Victims of violence often face many barriers to accessing resources & safety. This is even more pronounced among #WOC. #WWV21 bit.ly/33SBTdt

Native Americans are victims of rape or sexual assault at more than double the rate of other groups. #WWV21 bit.ly/33SBTdt

#DomesticViolence is the #1 cause of death for Black women between the ages of 15-35. #WWV21 #DV bit.ly/33SBTdt

#AAPI is an extremely diverse group, and the reality is that language is often a barrier to accessing safety & resources for AAPI victims of gender-based violence. #WWV21 #EndGBV bit.ly/33SBTdt

In a study, 48% of Latinas reported that their partner’s violence against them increased since immigrating to the U.S. #WWV21 bit.ly/33SBTdt

Women with disabilities are at greater risk for violence, experience it more severely, and face more barriers to support. #WWV21 bit.ly/33SBTdt

Staggering. 80% of women with disabilities have been sexually assaulted. #WWV21 bit.ly/33SBTdt

Multiple studies indicate the over 50% of transgender people have experienced sexual assault in their lifetime. #WWV21 bit.ly/33SBTdt

94-99% of #DomesticViolence survivors have also experienced economic abuse. #WWV21 #DV bit.ly/33SBTdt

This is the reality in America: #DomesticViolence is a public health epidemic. #WWV21 #DV bit.ly/33SBTdt

#GBV, #IPV, and trauma have negative health consequences on survivors that can be seen and felt long after violence has stopped. #WWV21 bit.ly/33SBTdt

The effects of gender-based violence are often compounded by racism, poverty, and access to healthcare. #WWV21 #GBV bit.ly/33SBTdt

Studies indicate that women in abusive relationships have much higher rates of developing health issues. #DomesticViolence IS a women’s rights and health care issue. #WWV21 #GBV bit.ly/33SBTdt

Abusers are increasingly using technology to monitor, harass, and abuse, making it harder for survivors to find safety. #WWV21 bit.ly/33SBTdt

Survivors need enhancements like those in #VAWA and #FVPSA. [Tag your legislator(s)]: please support #VAWA4ALL and #FVPSA in the Senate! #WWV21 bit.ly/33SBTdt
Nearly half (49%) of women are worried about being believed when reporting sexual harassment, sexual assault, or #DomesticViolence. #WWV21 #DV [bit.ly/33SBTdt](bit.ly/33SBTdt)

#GenZ women are more likely than other age cohorts to be very worried about gender-based violence. #WWV21 [bit.ly/33SBTdt](bit.ly/33SBTdt)

The trauma of #GBV can have negative consequences on all aspects of women’s lives. Women who have been sexually harassed at work within the last year have more worries than women who have not. #WWV21

Racism is a risk factor for toxic stress, a root cause of some of the most harmful, persistent, and expensive health challenges for our nation. #RacismIsAPublicHealthCrisis #WWV21 @YWCAUSA

**INSPIRE:**

I’m #OnAMission to end gender-based and racial violence because everyone deserves to be safe. Join me: [bit.ly/33SBTdt](bit.ly/33SBTdt) #WWV21 #EndGBV #RacismIsAPublicHealthCrisis

I believe that together, we can end gender-based and racial violence. Join me: [bit.ly/33SBTdt](bit.ly/33SBTdt) #WWV21 #EndGBV #RacismIsAPublicHealthCrisis

We #WorkAgainstViolence all year long. Help us keep the momentum going by donating today: [link to your local YWCA donation page](https://bit.ly/3wJtPcQ) #WWV21

Join us for a march to end violence against women this Friday at 7:30 pm. Volunteers needed! #WWV21 #endGBV #RacismIsAPublicHealthCrisis

We just posted a new action alert! Email Rep. [NAME] to support #VAWA4ALL

We’re proud to stand hand in hand with our YWCA sisters in the call for #RacialJustice: in our communities, in our policing, in our public health. We must recognize that #RacismIsAPublicHealthCrisis and work together to end it. #WWV21 [bit.ly/33SBTdt](bit.ly/33SBTdt)

Everyone deserves to be safe and free from violence. Join us during our annual #WeekWithoutViolence, happening October 18-23, as we raise awareness and advocate for the resources survivors and communities need to build the flourishing futures they deserve. [bit.ly/3wJtPcQ](bit.ly/3wJtPcQ)

Too often, communities of color are expected to endure the compounding trauma of police violence, racism in public health, and the shadow pandemic of gender-based violence, exacerbated by the #COVID19 crisis. During #WeekWithoutViolence 2021, we’re pursuing our intersectional mission to #EliminateRacism and #EmpowerWomen by shining a spotlight on the increased risk of gender-based violence to communities of color and renewing our collective commitment to addressing both domestic and systemic violence. Join us: [bit.ly/3wJtPcQ](bit.ly/3wJtPcQ)
Why are we #OnAMission to end gender-based and racial violence? Find out: [link to impact story]. #WWV21

Our team at today’s Week Without Violence event. Together, we are #OnAMission to #EndGBV and declare #RacismIsAPublicHealthCrisis [share photo]. #WWV21

WATCH: Why I #WorkAgainstViolence [share an original video] #WWV21

Tune into @kabc, Wed 10/16 at 7 am to see how Martha got back on her feet after leaving a violent relationship. #DomesticViolence #WWV21 #EndDV

FOLLOW UP: To be used after Week Without Violence

- If you hosted an event(s) in your community, post a recap or share more content about the event
- Reflect on Week Without Violence in your posts, thank people for participating, and encourage everyone to continue to work against violence
- Thank your attendees and your followers for joining you.
- Show or tell how you will continue to work against violence throughout the year.

Facebook:

Thank you to everyone who participated in this year’s Week Without Violence. Whether it was through sharing stories on social media, supporting survivors, talking to policymakers, or hosting an event, your work and engagement helped us collectively raise our voice about gender-based violence. This week might be over, but together, we made it clear that we must all continue to work to end gender-based violence and racism. You have the power to help YWCA in our mission to #EliminateRacism, #EmpowerWomen, stand up for social justice, help families, and strengthen communities.

Twitter:

Gender-based violence and racism are public health issues as well as moral ones. #WeekWithoutViolence might be over, but our work won’t stop. Join us in declaring #RacismIsAPublicHealthCrisis: bit.ly/3wJtPcQ #WWV21

We are committed to ending gender-based and racial violence and continuing to support survivors. Today, tomorrow, and every day. #WWV21 #EndGBV #RacismIsAPublicHealthCrisis

Thanks for participating in Week Without Violence! The work continues, and together, we can end gender-based and racial violence. #WWV21 #EndGBV #RacismIsAPublicHealthCrisis
APPENDIX

- WWV Proclamation for Policymakers
- Racism is a Public Health Crisis Legislative Fact Sheet
- Elected Official Phone Call Script
- Elected Official Schedule Request Template
- Elected Official Meeting Follow-up Form
- Elected Official Site Visit Invitation Template
- Letter to the Editor Template
- Donor Letter Template
WWV Proclamation for Policymakers

A Proclamation by the [list municipality] of ###
JOINT [LEGISLATIVE, COUNCIL, CITY] RESOLUTION

TEMPLATE: Week Without Violence Proclamation

WHEREAS, women and girls often face interlocking and compounding social barriers such as racism, sexism, and gender-based violence, which impact their ability to access full lives.

WHEREAS, violence against women and racism impacts the lives of countless women and their families across the United States, with one in four women experiencing domestic violence and more than three women murdered each day by their current or former partner in communities across the country; and

WHEREAS, every 90 seconds, an American is sexually assaulted, and, out of every 100 cases of rape, only 57 leads to arrest, 11 are referred to prosecutors, and 7 leads to a felony conviction; and

WHEREAS, financial abuse is experienced in up to 99 percent% of domestic violence cases and occurs across all socio-economic, educational, racial, and ethnic groups; and

WHEREAS, women of all racial, ethnic, and economic backgrounds experience domestic violence, and women of color face higher risks due to limited English proficiency and language barriers, fear of deportation, limited access to higher education and job resources, higher risks of poverty and limited resources for access to support and affordable child care;

WHEREAS, linguistic, cultural, religious, ethnic, and racial barriers often result in women of color and immigrant communities experiencing increased violence and challenges to seeking safety from violence in their homes and communities; and

WHEREAS, decades of unfair social, economic, and political systems have created inequitable communities that are disproportionately burdened by injury, disease, and premature death.

WHEREAS, the community of [insert city/state] will work to end the epidemic of gender-based violence and support families; and declare racism a public health crisis

NOW, THEREFORE, I, [insert name], serving as [insert title] of [insert city/state], do hereby proclaim the third week of October as the annual observance of YWCA Week Without Violence.

Signed this ____ day of __________________________, 2021.
A RESOLUTION DECLARING RACISM A PUBLIC HEALTH CRISIS (S. Res. 172/H. Res. 344)

BACKGROUND

▪ **As the Centers for Disease Control and Prevention has recognized**, racism is a threat to public health. Centuries of racism in the U.S. have created deep inequities in housing, income, healthcare, education, public safety, transportation, food access, and other social determinants of health,

▪ These factors are interrelated and have a profound negative impact on the long-term physical and mental health of millions of people of color. For example, in the U.S.:

  ▪ **Infant and Maternal Mortality:** The infant mortality rate is 10.8 per 1,000 Black births, compared to 4.6 for white births. Moreover, Black women are more than 3x as likely to die from pregnancy-related causes than white women—in some cities, they have maternal death rates up to 12x higher than white women—and American Indian and Alaska Native women are 2.3x as likely as white women to die from pregnancy-related causes.

  ▪ **Chronic Health Conditions:** Between 2017 and 2018, 14.7% of Native American, 12.5% of Latinx and 11.7% of Black adults were diagnosed with diabetes, as compared to 7.5% of white adults.

  ▪ **Pay Gap:** On average, Latinas are paid just 55 cents, Native American women 60 cents, Black women 63 cents, and Asian American and Pacific Islander women from 52-85 cents per every dollar earned by a while non-Hispanic male for the same work.

  ▪ **Food Insecurity:** Black (21.2%) and Latinx (16.2%) households are disproportionately impacted by food insecurity.

  ▪ **Police Violence:** Black men are about 2.5x more likely, Native American men are between 1.2 and 1.7x more likely, and Latinos are between 1.2 and 1.3 times more likely to be killed by police than are white men. Similarly, Black women are about 1.4x more likely and Native American women are 1.1 to 2.1x more likely to be killed.

  ▪ **Housing:** 55% of Black and 53.5% of Latinx households spend more than 30% of their household income on housing, as compared to 42.6% of white households.

  ▪ **Hate Crimes:** Over 3,795 incidents of violence and harassment have been reported to Stop AAPI Hate between March 19, 2020 and February 28, 2021, and Asian women reported 2.3 times more incidents than men; 1 in 5 Asian Americans who have experience racism
display racial trauma.

- Addressing racism and racial inequities across these myriad systems requires a comprehensive and coordinated public health response.

WHAT THE RESOLUTION DOES

- Expresses support for the resolutions that have been drafted, introduced, and adopted by cities and localities across the United States declaring racism a public health crisis.
- Declares racism a public health crisis in the United States;
- Commits to—
  - Establishing a nationwide strategy to address health disparities and inequity across all sectors in society;
  - Dismantling systemic practices and policies that perpetuate racism;
  - Advancing reforms to address years of policies that have led to poor health outcomes for communities of color; and
  - Promoting efforts to address the social determinants of health—especially for Black, Latinx and Native American people in the United States, and other people of color.

DECLARING RACISM A PUBLIC HEALTH CRISIS ADVANCES EQUITY AND EFFECTIVE POLICY

By declaring racism a public health crisis, Congress would take an important first step toward greater racial equity and more effective policy that:

- Encourages concrete action to address health disparities and inequity across all sectors in society.
- Recognizes racism's impact on the broad array of social determinants of health that have contributed to negative health outcomes for people of color, and
- Creates a framework and commitment to advance policy solutions that will enhance coordination across sectors, improve resource allocation, invest in prevention, and create opportunity for all.

Please co-sponsor S. Res. 172 and H.R. 344!
Elected Official Phone Call Script

SAMPLE SCRIPTS: LIVE PERSON

Please use the following scripts if you reach a live person on the phone:

INTRODUCTION:

*Hi, my name is [NAME] and I'm a constituent calling from [CITY, STATE] with [INSERT YWCA]. May I speak to your judiciary legislative assistant or someone who works on the gender-based violence issues?*

SCRIPT

*Hi, my name is [NAME] from [CITY, STATE] with [Insert YWCA]. I’m calling today as part of YWCA’s Week Without Violence to urge the Member to reauthorize the Violence Against Women Act (H.R. 1620), the Family Violence Prevention Services Act (S. 1275/H.R. 2119), and to pass a resolution declaring racism a public health crisis (S. Res. 172/H. Res. 344).*

As you know, VAWA and FVPSA provide important federal resources to encourage community-coordinated responses to combat violence. Together, they also support transitional housing and emergency shelter as well as provide aid for medical and legal counseling critical to survivors during the most vulnerable points in their lives. VAWA and FVPSA are critical, lifesaving legislation that maintain the safety, resources, and protections important to all survivors.

Structural racism plays a large role in determining the conditions in which people are born, grow, work, live, and age, and affects people’s access to quality housing, education, food, transportation, and other social determinants of health. Understanding and addressing systemic racism from this public health perspective is critical to eliminating racial. Passing a resolution (S. Res. 172/ H. Res 344) declaring racism a public health crisis is a step towards improving opportunity and well-being for communities of color.

*The House passed the Violence Against Women Reauthorization Act of 2021 (H.R. 1620) with strong bipartisan support. FVPSA has passed out of committee and awaits action in both the House and Senate. Can we count on the Member’s support for reauthorization of VAWA and FVPSA this year, and to declare racism a public health crisis?*

[Response: Yes]

Thank you for your support! Both VAWA and FVPSA take critical steps to ensure survivors have access to the care and services they need. We know this will also resolution will take us closer to our goal of eliminating racism.

Thank you again for your support and we look forward to continue working with you to get these bills to the President’s desk!

[Response: Maybe/No]
Both VAWA and FVPSA take critical steps to ensure survivors have access to the care and services they need; and ensures equity across all communities. Every day they remain unauthorized is another day that Congress tells survivors to be silent.

Thank you for your time and, once again, we hope you will reconsider your position.

SAMPLE SCRIPTS: VOICEMAIL

Please use the following scripts if you are prompted to leave a message. Remember to leave your full street address to ensure your call is counted.

Hi, my name is [NAME] and I’m a constituent calling from [CITY, STATE] with [INSERT YWCA] as part of our Week Without Violence campaign. Today I’m urging [MEMBER NAME] to reauthorize the Violence Against Women Act (VAWA) and the Family Violence Prevention Services Act (FVPSA).

As you know, VAWA and FVPSA provide important federal resources to encourage community-coordinated responses to combat violence. Together, they also support transitional housing and emergency shelter as well as provide aid for medical and legal counseling critical to survivors during the most vulnerable points in their lives. VAWA and FVPSA are critical, lifesaving legislation that maintain the safety, resources, and protections important to all survivors.

Structural racism plays a large role in determining the conditions in which people are born, grow, work, live, and age, and affects people’s access to quality housing, education, food, transportation, and other social determinants of health. Understanding and addressing systemic racism from this public health perspective is critical to eliminating racial. Passing a resolution (S. Res. 172/ H. Res 344) declaring racism a public health crisis is a step towards improving opportunity and well-being for communities of color.

The House passed the Violence Against Women Reauthorization Act of 2021 (H.R. 1620) with strong bipartisan support. FVPSA reauthorization passed out committee in both chambers. Today, I’m calling on [MEMBER] reauthorize both VAWA and FVPSA without delay, and to declare racism a public health crisis.

Thank you and I look forward to the Member’s support.
Congressional Meeting Request Template

Dear [Sen./Rep.] [Name],

I write to request a meeting on [Date] between the hours of [Time Frame]. As a representative of YWCA [Your Local Association], I would like to meet with you or your relevant staffer to share information on YWCA’s Week Without Violence Campaign.

Every year, over 200 YWCAs across the country join together to build community among those who work for racial justice and raise awareness about the impact of gender-based violence. This year, our focus is on the reauthorization of the Violence Against Women Act (VAWA) (H.R. 1620) and the Family Violence Prevention and Services Act (FVPSA) (S. 1275/H.R. 2119), as well as passing a resolution declaring racism a public health crisis (S. Res. 172/H. Res. 344).

[2-3 Sentences on your YWCA’s previous work on WWV and/or your YWCA’s impact on the community as it pertains to the Week Without Violence as well as any relevant legislative asks here.]

We look forward to hearing from you soon. For additional questions or to schedule a meeting, please reply to [Contact Name and Information].

In Solidarity,

[Your Name]  
[Your Title]  
[Your YWCA]  
[Your Contact Info]

Please note the best time to request a meeting in your district is a month or two before a Congressional Recess. Members of Congress typically return to their home districts during this time, and you will be more likely to meet with the member themselves rather than their staff. If you are able to meet with your Member of Congress in DC, you will likely be scheduled to meet with a staff member who handles issues related to the topic of your meeting. If possible, request to meet with a Legislative Director or Legislative Assistant rather than a Legislative Correspondent or Staff Assistant, as they will be closest to developing policy recommendations for your Member of Congress.
Congressional Meeting Follow-up Form

Thank you for taking action with YWCA! When you are done connecting with your legislator, please complete the following form and send to advocacy@ywca.org. Your responses will provide critical insight and help inform YWCA USA Public Policy and Advocacy staff.

Your Name:
YWCA:
Member of Congress:
Staffer you spoke with:
Staffer title:

Please Circle Below: Will the Member support policies to end the epidemic of gender-based violence including passage of the Violence Against Women Act (H.R. 160) and the Family Violence Prevention and Services Act (S. 1275/H.R. 2119)?

Strongly Support    Support    Neutral    Oppose    Strongly Oppose

Please provide any additional comments or information:

Please Circle Below: Will the Member cosponsor and call for passage of a resolution declaring racism a public health crisis?

Strongly Support    Support    Neutral    Oppose    Strongly Oppose

Please provide any additional comments or information:

Is there any additional information you would like to provide? Anything that the YWCA USA Public Policy and Advocacy Department should follow up on with this office?
Elected Official Site Visit Invitation Template

Dear [Sen./Rep] [Name],

YWCA [Local Association] formally invites you to virtually visit our [Insert Facility Type] location for our annual Week Without Violence event on [Date]. This event is held in solidarity with over 200 YWCAs across the country who will be standing together to build community among those who work to end racism and gender-based violence. We hope that you can join us!

[2-3 Sentences on your YWCA’s previous work on WWV and/or your YWCA’s impact on the community as it pertains to the WWV]

[Site Visit or Event Details, including information on maintaining a safe social distance and following CDC safety precautions during the site visit]

We thank you for your consideration of this opportunity to meet with your constituents. For questions regarding this visit, please reach out to [Insert Contact Name and Information].

Sincerely,

[Your Name]
[Your Title]
[Your YWCA]
[Your Contact Info]
Note: If possible, start your letter with a short reference to a recent article (within the last five days) in the paper about VAWA or about an incidence of violence against a woman in your community. If you do not know of a recent story, search your newspaper’s website for “violence against women act.” If there has been recent coverage, start your letter with a reference to the headline and the date it was published. Keep your final letter to less than 200 words.

To the Editor,

In reference to your article, **HEADLINE**, on **DATE**, **ORGANIZATION** is urging our community and our elected officials to support the reauthorization of the Violence Against Women Act (VAWA) and the Family Violence Prevention Act (FVPSA), and to declare racism a public health crisis.

VAWA and FVPSA save lives, improve the safety of survivors of domestic and sexual violence, and must be reauthorized. A strong VAWA reauthorization bill (H.R. 1620) has been passed in the House and a reauthorization of FVPSA (S.1275/ H.R.2419) has been introduced in both the House and the Senate. Further, a resolution declaring racism a public health crisis has been introduced (S. Res. 172/H. Res. 344) that would aid in addressing the spike in racial violence that we have seen throughout the nation.

Around the country, one in five women has been raped in her lifetime; one in three women will experience domestic violence. [INSERT LOCAL DOMESTIC VIOLENCE STATISTICS].

Moreover, <<insert 1-2 stats about racial violence increases>>. By any definition, racism is a public health crisis, as it significantly impacts the health, physical safety, and economic survival of people and communities of color. Structural racism plays a large role in determining the conditions in which people are born, grow, work, live, and age, and it affects people’s access to quality housing, education, food, transportation, and other social determinants of health.

As an organization serving women, girls, families, and communities of color in **TOWN/CITY**, we strongly support the reauthorization of VAWA (H.R. 1620) and FVPSA (S.1275 / H.R.2419). We also urge Congress to declare racism a public health crisis (S. Res. 172/H.Res 344). It is crucial that we know where our candidates and elected officials stand when it comes to preventing gender-based violence and protecting the health and safety of communities of color.

It’s time to take the politics out of domestic and racial violence, and to hold Congress accountable for helping to ensure that all survivors and women and girls of color are safe and free from violence and fear.

**NAME**
**TITLE, ORGANIZATION**
(Include your phone number and email address. Some newspapers ask for a physical address as well, but none of that will be published.)
Dear [Donor Name],
Throughout our 160-year history, YWCA has boldly stepped forward to address the most pressing social, economic, and policy issues that most affect women, girls, and people of color. In communities big and small, YWCAs open their doors to answer the cry for justice.

As our nation continues to grapple with the COVID-19 pandemic, YWCA continues to serve on the frontlines helping women and children while advocating for racial justice. We’ve long understood that race and gender must be addressed together in order to create a society that ensures dignity and equity for all.

This year, YWCA will kick off our 27th Annual Week Without Violence campaign—a national effort to engage our communities in eliminating gender-based violence and supporting survivors. From October 18-23, 2021, YWCAs and our allies across the country will host virtual events, register voters, and lobby elected officials on issues affecting survivors, including the compounding impact that racism has on the health and well-being of survivors of color. When we stand together, we show the nation the strength of our movement.

[YWCA Association Name] is forging new pathways to prosperity for women and girls through several new initiatives:

[Add association-specific information or programming.]

There is much work to do, and we can’t do it alone. I hope you will consider supporting Week Without Violence 2021 with a contribution. With your support, we can root out injustice, transform institutions, and create a world that sees women, girls and people of color the way we see them: Equal. Powerful. Unstoppable.

Thank you for all you do.

In solidarity,

[Local Association Contact and Contact Information]